

Curriculum Vitae

Rohit Kanda

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Career Objective

- To excel as a lead international teaching and research professional in management and finance.

Academic Qualification(s)

- **Ph.D. Management Studies – Marketing / Business Environment (2014-2017)** Focused on Service Ethics in India, with a research topic titled, "IMPACT OF ETHICAL BUSINESS PRACTICES ON ORGANISATIONAL COMPETITIVENESS - A Study on Service Sector in India", from **FMS - Faculty of Management, Pacific Academy of Higher Education & Research University, Udaipur - PAHERU** (under the Joint Supervision of Dr. Harish Handa, **Teacher In Charge (Head) and Associate Professor**, Department of Commerce, **Shaheed Bhagat Singh College, University of Delhi**, and **Sr. Lecturer (Visiting), Massey University, New York (U.S.A.)** and Dr. Pushpkant Shaktwiphee, Associate Professor (Management), Pacific Institute of Management, FMS, PAHERU Udaipur; Coursework Marks: 75%);
- Qualified the CBSE UGC **NET-JRF Commerce** (June 2015) for The Award of Junior Research Fellowship and Eligibility for Assistant Professor from **National Educational Testing (NET) Bureau, University Grants Commission, New Delhi** (59.43%);
- Qualified the UGC **NET Management** (June 2014) for Eligibility for Assistant Professor only from **National Educational Testing (NET) Bureau, University Grants Commission, New Delhi** (53.71%);
- Passed **MBA Finance (Major) & Marketing** - Full Time (2012-2014) from **Punjab Institute of Management Kapurthala (Main Campus) - Punjab Technical University Jalandhar** (71.60%: CGPA 7.16);
- Passed **M.Com Professional Accounting** - Part Time (2011-2013) from **Directorate of Distance Education, Maharshi Dayanand University (Accredited 'A' Grade from NAAC), Rohtak** (56%);
- Passed **B.Com Commerce Major** (2008-2011) from **DAV College, Amritsar (SC 2205) under School of Management Studies, IGNOU (A Central University of MHRD, GOI), New Delhi** (56%).

Technical Qualification(s)

- **Amazon Trained E-Commerce Specialist (ATES) Program (2016)** from **ATES Central, Amazon Seller Central, Amazon India, Mumbai** (93.33%);
- **100 Hours Information Technology Training Course (2010)** from **The Institute of Chartered Accountants of India Northern Regional Office, New Delhi** (64%);
- **Certificate in Computing (2009)** from **School of Computer and Information Sciences, IGNOU, New Delhi** (75.80%).

Honors at the Work Organisation

- Chaired as Officiating Judge, "Udaan 2017" - **IIU SBM MBA 2015 - 2017 Pass Out Batch Farewell Party**;

Work Profile

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- **Registered PhD Thesis Examiner**, Bharathiar University Coimbatore (NAAC 'A' Grade), Kerala IN;
- **Reviewer, Boston University Journal of Education (An ABS / ABDC Listed Journal by Sage);**
- **SESSION CHAIR at SECOND ANNUAL INTERNATIONAL CONFERENCE-2018** (Organized by UNIVERSITY OF HOUSTON, U.S.A. - Downtown, Texas on 31st May - 1st June 2018);
- **Editor, Cape Comorin Journal** (An International Refereed Electronic Journal) from Nov. 2016 Onwards;
- **Editor, Center for Knowledge Management Excellence, Noida (MBA Journals)** from Aug. 2018;
- **Reviewer, Journal of Management Development (An ABS / ABDC Listed Journal by Emerald);**
- **UGC Funded Research Fellow, University Grants Commission, New Delhi - University School of Financial Studies (formerly Department of Commerce), Guru Nanak Dev University (NAAC 'A++' Accredited "University with Potential for Excellence"), Amritsar Punjab India** from Sept. 13 2017;
- **Member, PhD Thesis Evaluation Panel**, M.S. University Tirunelveli (NAAC 'A' Grade), Tamil Nadu IN;
- **Member, PhD Thesis Evaluation Panel**, St. Xavier's College (Autonomous; College with Potential for Excellence; Re-accredited by NAAC with "A" Grade with a CGPA of 3.50 - Third Cycle), Palayamkottai, Distt. Tirunelveli, Tamil Nadu (India) - Research Centre, M.S. University Tirunelveli, Tamil Nadu IN;
- **Member, PhD Thesis Evaluation Panel**, Department of Commerce, St. Jude's. College, Thoothoor, Distt. Kanyakumari, Tamilnadu (India) - Research Centre, M.S. University Tirunelveli, Tamil Nadu;
- **Research Board Member, A.R. Research Publications (Conference World), New Delhi 2017 Onward;**
- **Member, National Advisory Board to 78 National / International Conferences of Repute** (Till date), Organized by Conference world, in different universities and colleges of repute in the country like JNU New Delhi, University of Delhi, PHD Chamber of Commerce and Industry, Sri Venkateswara Colleges of Engineering and Technology Andhra Pradesh, Dhananjay Mahadik Group of Institution, BIMAT, Shivaji University, Maharashtra, India and many more in india (Details annexed at the end of this document);
- **Reviewer, JGOSS (An ABDC-B Category Journal, Published by Emerald, Scopus Abstracted);**
- **Reviewer, African Educational Research Journal** (www.netjournals.org) from June 2017 Onwards;
- **NAAC SSR Reporting Committee In charge** - Indus International University Una from Feb. to Jul. 2017;
- **Coordinator (Alumni Relations, Training and Placement)** School of Business Management, Indus International University (Sponsored by Kartha Education Society Mumbai) from Apr. to Jul. 2017;
- **Faculty Advisor (HOD) - Master of Business Administration (MBA)**, Dept. of BM, SBM, IIU, Una;
- **Assistant Professor (Management)** - Dept. of Business Management, School of Business Management, Indus International University (Sponsored by Kartha Education Society Mumbai) from Jan. to Jul. 2017;
- **Punjab State Advisor cum Motivator - International Information Technology Development Council of India (IITDCI)** Hyderabad, India from May 2016 Onwards on Honorary Basis;
- **Assistant Professor (Management)** - DIPS IMT, IKGPTU Jalandhar from Feb. 2016 to Aug. 2016;
- **Member, International Technical Committee**, 3rd International Conference on Science, Technology and Management, held on 20th February 2016 at India International Centre, New Delhi, India.
- **Member, International Technical Committee**, 5th International Conference On Recent Innovation In Science, Engineering and Management, held on 20th February 2016 at IIC, New Delhi, India.
- **Amazon Trained E-Commerce Specialist (ATES)**, Amazon India from Mar. 2016 Onwards;
- **Joint Editor, IJATES** (An International Refereed Electronic Journal) from Feb. 2016 Onwards;
- **Review Member, Review Committee, IJIRCT** (An International Open Access Journal) March 2016;
- **Advisory Committee Member**, 2nd International Conference on Recent Trends in Engineering Science and Management, held on 20th February 2016 at YMCA, New Delhi, India;
- **Executive Director – NFSS Punjab** (An Establishing Silver Retail Chain) from Nov. 2015 to Mar. 2016;
- **Management Advisor – NFJ India** (A leading Brand in Retailing Jewels) from Jan. 2015 to Jan. 2016;
- **Managing Partner – KKSS ASR** (Manufacturing Setting Jewelry) from Sept. 2015 to Jan. 2017;
- **Visiting Researcher – Faculty of Management Studies, PAHERU Udaipur** from Aug. 2014;
- **Management Trainee (Sr. Administrative Grade) – NFJ India** (Mumbai C. O.) Sep. 2015 to Oct. 2015;
- Served as an **Associate Corporate Advisor** to a few Micro and Small Scale Enterprises (MSMEs) in Punjab Haryana, Himachal Pradesh and Delhi NCR from approx. 3 years;

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- Done 2 months Industrial Training at Finance Dept., **OCM India Limited** Amritsar Production Facility with a project titled, "Working Capital Management: A Case study of OCM" (June 2013 - July 2013);
- Assisted in the Management (Production & Administration) of Kamal Kishore Stone Setters (Manufacturing Setting Jewelry) for approximately **10 years** (Sept. 2002 - Aug. 2012), Lastly held Position: **Management Associate (Production & Admin)**;
- **Graduate Faculty** (Commerce and Computing) - Indian Educational Group Amritsar from 2009 to 2011;
- **Admission Counselor** - Indian Learning Centre, Indian Educational Group Amritsar from 2008 to 2009.

Book(s) Published

- Book titled, "The Impact of Service Ethics on Organizational Competitiveness in India: A Primary Approach to the Startup and Emerging Service Enterprises", Co-authored by Dr. Harish Handa (Professor, Delhi University), Dr. Pushkant Shakdwipee (Professor, PAHERU Udaipur), Published by Lambert Academic Publishing, Moldova, **Europe** in Jan. 2019, with ISBN No. 978-613-9-97694-2;

Publication / Presentation / Participation (H-Index Value: 1; RG Score: 1.71) in

➤ **International Journal(s)**

1. Published (Co-Authored By Prof. (Dr.) **G. S. BHALLA**, Senior Professor, University School of Financial Studies (Department of Commerce), Guru Nanak Dev University Amritsar; **Dr. Harish Handa**, Head and Associate Professor, Department of Commerce, Shaheed Bhagat Singh College, University of Delhi; **Dr. Vinay Kumar**, Associate Professor, Thakur Institute of Management Studies and Research, University of Mumbai, Thakur Educational Campus, Kandivali East, Mumbai, Maharashtra; and Sarbjit) a Paper titled, "Ethics, Materialism and Higher Education: Dilemma between Career and Social Goals" in **Boston University Journal of Education** (Oldest Research Publication of U.S.A) Published by **BOSTON UNIVERSITY, BOSTON MA (U.S.A.)**. ISSN 0022-0574
2. Published (Co-Authored By **Dr. Harish Handa**, Associate Professor, Shaheed Bhagat Singh College, University of Delhi and **Dr. G.S. Bhalla**, Sr. Professor, University School of Financial Studies, Guru Nanak Dev University Amritsar) a Paper titled, "Impact of GST on Rural Economy - A Study of Unorganized Sector in Himachal Pradesh" in **The Shimla Management Journal (SMJ)** – ISSN 2320-0154 [<http://http://www.hpuniv.ac.in/content/university-detail/management-studies-0/shimla-management-journal>] (Volume X, No. 1, December 2018 Issue) UGC Approved Journal Registration No. , Published by Himachal Pradesh University Business School, Himachal Pradesh University Summer Hill Shimla (IN).
3. Published (Co-Authored By **Dr. Harish Handa**, Associate Professor, Shaheed Bhagat Singh College, University of Delhi) a Paper titled, "Key Extracts from the Thesis Dissertation on Impact of Ethical Business Practices on Organizational Competitiveness - A Study on Service Sector in India" in **The Southeast Asia Review of Economics and Business (SAREB)** – ISSN 2472-9299 (Print) and 2472-9302 (Online) [<http://sareb-journal.org>] (June 2018 Issue) UGC Approved Journal Registration No. , Jointly Published by **UNIVERSITY OF HOUSTON** - Downtown, U.S.A., **Can Tho University**, Vietnam, **University of Economics and Law, U.S.A.** and **Vietnam National University, Vietnam**.
4. Published a Research Article (Co-Authored By **Dr. HARISH HANDA**, Head and Associate Professor, Department of Commerce, Shaheed Bhagat Singh College, University of Delhi) titled, "The Impact of Service Ethics on Organizational Competitiveness in India - A Primary Approach to the Startup and Emerging Service Enterprises" in **International Journal of Business Ethics in Developing Economies (IJBED)** – ISSN: 2348-3784 (June 2018 Issue) UGC Approved Journal Registration No. , Published by India Research, New Delhi.
5. Published a Research Article (Co-Authored By **Dr. Harish Handa**, Head and Associate Professor, Department of Commerce, Shaheed Bhagat Singh College, University of Delhi; **Dr. Vinay Kumar**, Associate Professor, Thakur Institute of Management Studies and Research, University of Mumbai, Thakur Educational Campus, Kandivali East, Mumbai, Maharashtra; and Prof. (Dr.) **G. S. BHALLA**, Senior

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Professor, University School of Financial Studies (Department of Commerce), Guru Nanak Dev University Amritsar) titled, "Impact of GST on the Working of Rural India - A Study Assessing the Impacts of the New Taxation System on Business Sector in Lower Himachal Pradesh" in TSM Business Review (TBR) – A Journal of Management Journals, Madurai, India – ISSN: 2348-3784 [www.tsm.ac.in] (Volume 6, No. 1, June 2018 Issue) UGC Approved Journal Registration No. , Published by Thiagarajar School of Management (UGC Autonomous, ACBSP Accredited B-School), Madurai Kamaraj University, Madurai.

6. Published a Research Article (Co-Authored By Prof. (Dr.) **G. S. BHALLA**, Senior Professor, University School of Financial Studies (Department of Commerce), Guru Nanak Dev University Amritsar) titled, "IMPACT OF MATERIALISM IN HIGHER EDUCATION ON THE WHOLESOME GROWTH - A Realistic Approach towards the Dimensions of Quality Improvement in Higher Education in Selected Sample from North Western Punjab" in **Himalayan Journal of Contemporary Research [HJCR]** (Volume 7, No. 1, January- June, 2018 Issue) UGC Approved Journal Registration No. , Published by ICDEOL, Himachal Pradesh University, Summer Hill, Shimla (Himachal Pradesh).
7. Published a Research Article (Co-Authored By Prof. (Dr.) **G. S. BHALLA**, Senior Professor, University School of Financial Studies (Department of Commerce), Guru Nanak Dev University Amritsar, A. S. BHALLA, Management Faculty, Global Institutes Amritsar, I. K. Gujral Punjab Technical University, Lovely Bhola, Res. Scholar, University School of Financial Studies, Guru Nanak Dev University Amritsar) titled, "Prospects of Modern Banking Practices in Rural Economy in India: A Study on North Western Punjab" in **AJANTA – An International Multidisciplinary Quarterly Research Journal** (Volume VIII, Issue - I, January- March, 2018 Issue) UGC Approved Journal Registration No. , Peer Reviewed Refereed and UGC Listed Journal; Published by Ajanta Prakashan / University of Aurangabad (Maharashtra).
8. Published a Research Article (Co-Authored By Dr. Harish Handa, Faculty In Charge (Head), Department of Commerce, Shaheed Bhagat Singh College, University of Delhi, India, Prof. (Dr.) G.S. Bhalla, Senior Professor, Department of Commerce, Guru Nanak Dev University, Amritsar and Ms. Bharti Singh, Head, Department of Business Management, Indus International University, Una) titled, "VALUE VERSUS GROWTH STOCKS AND THE VALUE PREMIUM: THE INDIAN EXPERIENCE (2012 - 2016)" in "Arthavaan" - A Refereed Journal in Commerce and Management – ISSN (Print & Online): 2455-0353 (Volume 2, October, 2017 Issue) UGC Approved Journal Registration No. , Published by Department of Commerce, Bharati College, University of Delhi.
9. Published a Research Article (Co-Authored By Dr. Harish Handa, Faculty In Charge (Head), Department of Commerce, Shaheed Bhagat Singh College, University of Delhi, India, Prof. (Dr.) G.S. Bhalla, Senior Professor, Department of Commerce, Guru Nanak Dev University, Amritsar and Ms. Bharti Singh, Head, Department of Business Management, Indus International University, Una) titled, "PROSPECTS OF MODERN BANKING PRACTICES IN RURAL ECONOMY OF INDIA - A Study making a way towards reality of the Dream of cashless economy of India, with special reference to the Semi Hilly Districts of Lower Himachal Pradesh" in "Arthavaan" - A Refereed Journal in Commerce and Management – ISSN (Print & Online): 2455-0353 (Volume 2, October, 2017 Issue) UGC Approved Journal Registration No. , Published by Department of Commerce, Bharati College, University of Delhi.
10. Published a Paper titled, "Economists' and Ecologists' Viewpoint About Sustainable Development" in Journal of Management & Entrepreneurship (JME) – ISSN (Print & Online): 2320-0502 (Page No. 87 – 98, Volume 12, Issue 4, October-December 2017) UGC Approved Journal Registration No. , Published by **Xavier Institute of Management and Entrepreneurship, Bangalore**;
11. Published a Research Paper (Co-Authored By Dr. Bulomine S. Regi, Assistant Professor in Business Administration (BBA), St. Xavier's College (Autonomous), Palayamkottai) titled, "Global Dynamism - A Realm of Scenario of Joint Growth of the Chindian Economies in the Global Distress" in Osmania Journal for International Business Studies – ISSN: 0973-5372 [www.osmania.ac.in] (Volume X, Issue No. X, July 2017 Issue) UGC Approved Journal Registration No. 44934, Published by **Department of Commerce, Osmania University, Hyderabad**;
12. Published a Research Paper (Co-Authored By Ms. Bharti Singh, Head, Department of Business Management, Indus International University, Una) titled, "Prospects of modern banking practices

- in rural economy in India" in OORJA - A Tri - Annual Refereed International Journal of Management & IT – ISSN: 0974-7869; E-ISSN: 2395-6771 [www.icfia.org] (Accepted for Volume 15, Issue No. 1, January - June 2017 Issue) UGC Approved Journal Registration No. 48386, Published by **IIIM, IIS Univ., Jaipur**;
13. Published a Research Paper (Co-Authored By Ms. Bharti Singh) titled, "Cashless Rural India - A Study on cashless economy of India with reference to the Semi Hilly Himachal Pradesh" in International Journal of Advance & Innovative Research (IJAIR) – ISSN: 2394-7780 [www.empyreal.co.in] – **Impact Factor: 3.25** (Page No. XX – XX, Volume 4, Issue 2, April - June 2017 Issue) UGC Approved Journal Registration No. 63571;
 14. Published a Concept Paper titled, "Impact of Ethical Business Practices on Organisational Competitiveness - A Study on Service Sector in India" in IUJ Journal of Management (IUJ-JOM) – ISSN: 2347-5080 [www.iujharkhand.edu.in] (Page -No. XX – XX, Volume 5, Issue 1, May 2017 Issue) UGC Approved Journal Registration No. 41246;
 15. Published a Concept Paper titled, "Economists' and Ecologists' Viewpoint About Sustainable Development - A Case Based Discussion on the Community-based Conservation Initiatives for saving Greenery around the Globe" in Ansal University Business Review (AUBR) – ISSN (Print & Online): 2320-0502 [www.ansaluniversity.in] (Page No. 83 – 96, Volume 5A, Issue I, January - June 2017 Issue), Published by the **Globally reputed "Bloomsbury Publishers"**;
 16. Published a Conceptual Study titled, "Railways in India: A Study on the Day By Day Increasing Crimes in Railways Affecting the Prospects of Railway Tourism in India" in Pacific Hospitality Review - A Journal by Pacific Institute of Hotel Management – ISSN (Print & Online): 2320-1398 [www.pihm.org] (Page No. 94 – 101, Volume 3, August 2016 Issue) UGC Approved Journal Registration No. 44126;
 17. Published a Research Paper titled, "Viability of Ethical Business Practices in Today's Competition in India: An Empirical Review" in International Journal of Science and Research (IJSR) – **NISCAIR** Registered ISSN (Online): 2319-7064 [www.ijsr.net] – INNOSPACE SJIF Scientific Journal **Impact Factor: 7.296**; **ResearchGate** Impact Factor: 0.23 (2015); **Google Scholar / Scopus Index Copernicus Value (ICV): 79.57 (2016)**; (Page No. 1172 – 77, Volume 5, Issue 2, February 2016 Issue) UGC Approved Journal Registration No. 41325;
 18. Published a Study titled, "Global Economic Crisis: An Empirical Study on the Diverging Scenario of Emerging Economies Post Crisis" in International Journal of Science and Research (IJSR) – **NISCAIR** Registered ISSN (Online): 2319-7064 [www.ijsr.net] – INNOSPACE SJIF Scientific Journal **Impact Factor: 7.296**; **ResearchGate** Impact Factor: 0.23 (2015); **Google Scholar / Scopus Index Copernicus Value (ICV): 79.57 (2016)**; (Page No. 1943 – 46, Volume 4, Issue 9, September 2015 Issue) UGC Approved Journal Registration No. 41325;
 19. Published a Paper titled, "Railways in India: A Study on the Day by Day Increasing Crimes in Railways" in International Journal of Latest Technology in Engineering, Management & Applied Science (IJLTEMAS) – ISSN (Online): 2278-2540 [www.ijltemas.in] – International Society for Research Activity (ISRA) Journal **Impact Factor: 2.115** (Page No. 84 – 89, Volume IV, Issue VIII, August 2015 Issue) UGC Approved Journal Registration No. 43049;
 20. Published a Paper titled, "Indian Manufacturing Sector: A Review on the Problems & Declining Scenario of Indian Industries" in International Journal of Science and Research (IJSR) – **NISCAIR** Registered ISSN (Online): 2319-7064 [www.ijsr.net] – INNOSPACE SJIF Scientific Journal **Impact Factor: 7.296**; **ResearchGate** Impact Factor: 0.23 (2015); **Google Scholar / Scopus Index Copernicus Value (ICV): 79.57 (2016)**; (Page No. 1039 – 42, Volume 4, Issue 4, April 2015 Issue) UGC Approved Journal Registration No. 41325 (**1 h-index for the paper**);
 21. Published a Conceptual Study Paper titled, "Decline of Indian Industries: A Research on the Barriers to the Growth of Industries in Punjab" in International Journal on Research in Management & Social Science (IJRMSS) – ISSN: 2322-0899 [www.empyreal.co.in] – **Impact Factor: 3.42**; International Society for Research Activity (ISRA) Journal Impact Factor: 1.713 (Page No. 65 – 69,

- Volume 3, Issue 1(VII), January - March 2015 Special Issue) UGC Approved Journal Registration No. 48996;
22. Published a Research Paper titled, “Window Dressing in Financial Practices” in **CSIR Published IOSR Journal** of Business and Management (IOSR-JBM) –e-ISSN: 2278-487X, p-ISSN: 2319-7668 [www.isorjournals.org] – African Quality Centre for Journals (AQCJ) **Impact factor 1.458** (2012); **Citation Report: 75.8%** (Page No. 63 – 71, Volume 3, Version 3, March 2015 Issue) UGC Approved Journal Registration No. 46879;
 23. Published a Research Paper titled, “Impact of Materialism in Higher Education on Long Term Industrial Growth of India - A Realistic Approach towards the Dimensions of Quality Improvement in Higher Education” in International Journal on Research in Management & Social Science (IJRMSS) – ISSN: 2322-0899 [www.emptyreal.co.in] – **Impact Factor: 3.42**; International Society for Research Activity (ISRA) Journal Impact Factor: 1.713 (Page No. 76 – 82, Volume 3, Issue 1(IV), January - March 2015 Issue) UGC Approved Journal Registration No. 48996;
 24. Published a Research Paper titled, “Ethics in Higher Education: A Study Approach to the Value System of the Coming Buddy Managers” in International Journal on Research and Scientific Innovation (IJRSI) – ISSN: 2321-2705 [www.rsisinternational.org]–INNO SPACE SJIF Scientific Journal **Impact Factor: 2.08** (2014); Impact Factor: 0.709 [IIFS – International Impact Factor Services] (Page No. 44 – 46, Volume II, Issue II, February 2015 Issue) UGC Approved Journal Registration No. 45561;
 25. Published a Case Research titled, “Working Capital Management: A Case study of OCM” in **CSIR Published IOSR Journal** of Business and Management (IOSR-JBM) –e-ISSN: 2278-487X, p-ISSN: 2319-7668 [www.isorjournals.org] – African Quality Centre for Journals (AQCJ) **Impact factor 1.458** (2012); **Citation Report: 75.8%** (Page No. 35 – 46, Volume 03, Version 3, February 2015 Special Issue) UGC Approved Journal Registration No. 46879;
 26. Published a Research Paper titled, “Decline Of Traditional Businesses / Artisans In Present Competitive Scenario: A Research On Ornamental Stone Setters In Amritsar” in International Journal of Science, Technology and Management (IJSTM) – ISSN: 2394-1537 [www.ijstm.com] – **Impact factor 2.012** [IDIIF – International Directory of Indexing and Impact Factor] (Page No. 489 – 499, Volume 04, Issue SI(01), February 2015 Issue) UGC Approved Journal Registration No. 48214;
 27. Published a Research Paper titled, “US Tapering: Least Impact on Indian Economy - A Study of Indian Policy Tackling Global Threats” in International Journal on Research and Scientific Innovation (IJRSI) – ISSN: 2321-2705 [www.rsisinternational.org]–INNO SPACE SJIF Scientific Journal **Impact Factor: 2.08** (2014); Impact Factor: 0.709 [IIFS – International Impact Factor Services] (Page No. 298 – 301, Volume I, Issue VII, November 2014 Issue) UGC Approved Journal Registration No. 45561.

➤ **Conference Proceeding(s) - INDIA**

1. Participated & Presented / Published (Co-Authored By Prof. (Dr.) **G. S. BHALLA**, Senior Professor, University School of Financial Studies (Department of Commerce), Guru Nanak Dev University Amritsar, A. S. BHALLA, Management Faculty, Global Institutes Amritsar, I. K. Gujral Punjab Technical University, Lovely Bhola, Res. Scholar, University School of Financial Studies, Guru Nanak Dev University Amritsar) a Paper titled, “Prospects of Modern Banking Practices in Rural Economy of India - A Study on North Western Punjab” in the **University of Madras National Conference on Digital Economy: Business Opportunities and Challenges** (Jointly Organized by **Department of Commerce, UNIVERSITY OF MADRAS** [University with Potential for Excellence; MHRD Autonomous University; MHRD Institution of Excellence; MHRD Institute of Eminence - IoE; Oldest State University of India, formed by a public petition in 1939], **India** and **Ajanta Prakashan**, Co-Hosted by the **Cyber Security of India, Indian Bank and Central Bank of India** on **10th January 2019**);

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2. Participated & Presented / Published (Co-Authored By **Dr. Harish Handa, Head and Associate Professor (Commerce), Shaheed Bhagat Singh College, University of Delhi**) a Paper titled, "Key Extracts from the Thesis Dissertation on Impact of Ethical Business Practices on Organizational Competitiveness - A Study on Service Sector in India" and chaired as a **SESSION CHAIR** and **DISCUSSANT** in the Session titled "**SESSION B - Technology and Marketing**" in the **UNIVERSITY OF HOUSTON DOWNTOWN AND CAN THO UNIVERSITY SECOND ANNUAL INTERNATIONAL CONFERENCE-2018** (Jointly Organized by **UNIVERSITY OF HOUSTON - Downtown** [A state university, one of the four distinct institutions in the [University of Houston System](#) *. Founded in 1974, UHD is the second-largest university in the Houston area], **U.S.A.** and **CAN THO UNIVERSITY, VIETNAM**, Co-Hosted by the **University of Economics and Law and Vietnam National University** on **31st May - 1st June 2018**);

* The **University of Houston System** is a state university system in Texas, comprising four separate and distinct universities [[University of Houston](#) {Founded in 1927; *U.S. News Ranking* National Universities No. 194}; [University of Houston-Clear Lake](#) {Founded in 1971; *U.S. News Ranking* Regional Universities No. 74 (West)}; [University of Houston-Downtown](#) {Founded in 1974; *U.S. News Ranking* Regional Universities Tier 2}; [University of Houston-Victoria](#) {Founded in 1971; *U.S. News Ranking* Regional Universities Tier 2}]. The fourth-largest university system in Texas, the UH System has more than 70,000 students from the four distinct universities. Its flagship institution is the [University of Houston](#), a comprehensive doctoral degree-granting research university of about 43,000 students. The administration is housed in the [Ezekiel W. Cullen Building](#), located on the campus of the University of Houston. The chancellor of the UH System serves concurrently as president of the University of Houston. The System is governed by nine voting-member board, appointed by the Governor of Texas.

3. Virtually Presented / Published (Co-Authored By **Dr. Harish Handa, Associate Professor, Shaheed Bhagat Singh College, University of Delhi**) a Paper titled, "Impact of Ethical Business Practices on Organisational Competitiveness" in the **9th Edition Griffith School of Management Annual International Conference 2018 [GSMAC 2018]** themed "**Entrepreneurship and Business Ethics: The Future and benefits of Romanian Information Technology**" (Jointly Organized by **Griffith School of Management, Emanuel University Of Oradea, Romania; Concordia University Texas, U.S.A.; ANIS - Asociatia Patronala A Industriei De Software Si Servicii (Employers' Association of Software and Services Industry), Romania** at **Griffith School of Management Campus, Oradea (Romania)** on **10th - 11th May 2018**);
4. Participated & Presented / Published (Co-Authored By **Dr. Harish Handa, Associate Professor, Shaheed Bhagat Singh College, University of Delhi**) **Ph.D. Thesis** titled, "Impact of Ethical Business Practices on Organisational Competitiveness - A Study on Service Sector in India (Ph.D. Thesis)" in the **11th Doctoral Thesis Conference [DTC]** (Organized by **ICFAI Business School - IBS Hyderabad, ICFAI Foundation for Higher Education (Deemed University) - IFHE Hyderabad and Indira Gandhi Institute of Development Research (Deemed University) - IGIDR Mumbai** at **IFHE Campus, Hyderabad** on **19th - 20th April 2018**);
5. Participated & Presented / Published (Co-Authored By **Dr. Harish Handa, Associate Professor, Shaheed Bhagat Singh College, University of Delhi**) a Paper titled, "Impact of Ethical Business Practices on Organisational Competitiveness" in the **Academy of International Business (AIB) India Chapter Conference 2018** themed "**International Business and The "Make In India" Perspective**" (Organized by **Academy of International Business (Michigan State University, USA) India Chapter (Indian Institute of Management - IIM Bangalore)**, Jointly Hosted by **Indian Institute of Foreign Trade (Deemed University) and University of Leeds, United Kingdom** at **IIFT MSME Centre, Himachal Pradesh Institute of Public Administration HIPA, Fairlawn, Shimla** on **9th - 11th April 2018**);
6. Participated & Presented / Published (Co-Authored By **Dr. Harish Handa, Associate Professor, Shaheed Bhagat Singh College, University of Delhi** and Prof. (Dr.) **G. S. Bhalla, Senior Professor, Department of Commerce, Guru Nanak Dev University, Amritsar**) a Paper titled, "Impact of Materialisation of Higher Education on Wholesome Development" in the **ICSSR Sponsored National Seminar on "Inclusive Education: Practices and Challenges"** (Organized by **Department of Education, Guru Nanak Dev University, Amritsar (University with Potential for Excellence; NAAC 'A++' Accredited)**, Punjab at **GNDU Campus, Amritsar** on **13th February 2018**);

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7. Participated & Presented / Published (Co-Authored By **Dr. Harish Handa, Associate Professor, Shaheed Bhagat Singh College, University of Delhi** and Prof. (Dr.) **G. S. Bhalla, Senior Professor, Department of Commerce, Guru Nanak Dev University, Amritsar**) a Paper titled, "Impact of GST on the Working of Rural India - A Study Assessing the Impacts of the New Indirect Taxation System on the Unorganised Business Sector in Lower Himachal Pradesh" in the ICSSR Sponsored National Seminar on "Goods and Services Tax: Emerging Issues and Challenges" (Organized by Department of Commerce, Aligarh Muslim University, Aligarh (University with Potential for Excellence; NAAC 'A+' Accredited), U.P. at AMU Campus, Aligarh on **24th February 2018**);
8. Participated & Presented / Published (Co-Authored By Prof. (Dr.) **G. S. Bhalla, Senior Professor, Department of Commerce, Guru Nanak Dev University, Amritsar**) a Paper titled, "INFLATION AND SAVINGS: A STUDY ANALYZING POST EFFECT SCENARIO OF SAVINGS PATTERNS ACROSS INDIAN ECONOMY IN DECADE OF CRISIS" in the International Conference on "Economic Growth and Structural Changes: Trend, Pattern and Policies" (Organized by **School of Economics, Shri Mata Vaishno Devi University, Katra, J & K** in collaboration with **The Indian Economic Association** at SMVDU Campus, Katra on **23th - 24th February 2018**);
9. Participated & Presented / Published (Co-Authored By **Dr. Harish Handa, Associate Professor, Shaheed Bhagat Singh College, University of Delhi**) a Paper titled, "Key Extracts from the Thesis Dissertation On IMPACT OF ETHICAL BUSINESS PRACTICES ON ORGANISATIONAL COMPETITIVENESS - A Study on Service Sector in India" in the International Conference on "Business, Economics and Sustainable Development" [ICBESD 2018] (Organized by **TERI School of Advanced Studies (Deemed University)**, New Delhi in collaboration with **Academy of Value Based Management (Faculty of Management Studies - FMS, University of Delhi)** at TERI Campus, New Delhi on **22nd - 23rd February 2018**);
10. Participated & Presented / Published (Co-Authored By **Dr. Harish Handa, Associate Professor, Shaheed Bhagat Singh College, University of Delhi** and Prof. (Dr.) **G. S. Bhalla, Senior Professor, Department of Commerce, Guru Nanak Dev University, Amritsar**) a Paper titled, "IMPACT OF MATERIALISM IN HIGHER EDUCATION ON THE WHOLESOME GROWTH - A Realistic Approach towards the Dimensions of Quality Improvement in Higher Education in Selected Sample from North Western Punjab" in the National Conference on "Rethinking Management Education in the Digital Age" (Organized by **Faculty of Management Studies (FMS Delhi), University of Delhi**, New Delhi India at FMS Campus, Delhi on **10th February 2018**, **Chaired by Prof., President, Association of Indian Universities - Chief Guest and Dr., Under Secretary, UGC - Guest of Honour**);
11. Virtually Participated & Presented / Published (Co-Authored By **Dr. Harish Handa, Associate Professor, Shaheed Bhagat Singh College, University of Delhi** and Prof. (Dr.) **G. S. Bhalla, Senior Professor, Department of Commerce, Guru Nanak Dev University, Amritsar**) a Paper titled, "Impact of GST on the Working of Rural India - A Study Assessing the Impacts of the New Indirect Taxation System on the Unorganised Business Sector in Lower Himachal Pradesh" in the International Conference on Mapping Global Changes in Business, Economy, Society and Culture (Organized by **Faculty of Management, Pacific Academy of Higher Education and Research University, Udaipur, Rajasthan** in collaboration with **Ministry of Agriculture & Farmers Welfare, Govt. of India and Mohanlal Sukhadia University, Udaipur** at PAHERU Campus, Udaipur on **19th - 20th January 2018**) - Session Chaired by **Vice Chancellor, University of Rajasthan, Jaipur**;
12. Participated & Presented / Published (Co- Authored By **Dr. Harish Handa, Associate Professor, Department of Commerce, Shaheed Bhagat Singh College, University of Delhi**) a Paper titled, "An Extended Abstract of the Thesis Dissertation On IMPACT OF ETHICAL BUSINESS PRACTICES ON ORGANISATIONAL COMPETITIVENESS - A Study on Service Sector in India" in the Doctoral Colloquium In Management, Economics & Information Technology [DCMEIT-2017] (Jointly Organized by **CoMES (College of Management of Economics Studies), World's Largest Domain Business School & SoCSE (School of Computer Science and Engineering), UPES (University of Petroleum & Energy Studies), The Nation Builder University, Dehradun**, In Association with **Gokhale Institute of Politics and Economics, Pune (Oldest research and training institute in Economics in the country, Deemed to be University u/s 3 of UGC Act, 1956; Re-accredited by NAAC with Grade 'A') & Vijnanabharati, a swadeshi science movement and**

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- national organization initiated from **Indian Institute of Science (IISc), Bangalore** under the guidance of Prof. K. I. Vasu) at UPES Campus, Dehradun on **18th November 2017**);
13. Participated & Presented / Published (Co- Authored By Ms. Bharti Singh, Head, Department of Business Management, Indus International University, Una) a Paper titled, "Prospects of Modern Banking Practices in Rural Economy: A Study with Special Reference to the Semi-hilly districts of HP" in the two day International Conference on Digital Revolution in Business: Convergence and Integration (Organized by University Business School, **Punjab University Chandigarh** (A Prestigious Interstate Body Corporate University, funded by the states of Punjab and Haryana and Central Government thought Chandigarh U.T. Administration, & Accredited 'A+' Grade by NAAC) **Chandigarh**, Chandigarh at ICSSR North Western Regional Centre, Panjab University Campus, Chandigarh on **27th - 28th September 2017**);
 14. Participated & Virtually Presented / Published (Co-Authored by Dr. S. Bulomine Regi, Assistant Professor, Department of Business Administration, St. Xavier's College (Autonomous), Palayamkottai, Tamilnadu) a Paper titled, "Global Dynamism Causing the Sino-Indian Economic Downturn" in the 3rd International Conference on Global Insurance Practices & Outlook [**GIPO 2017**] (Jointly Organized by Department of Commerce, **Osmania University** (A 100 Years Old NAAC 'A++' Grade University awarded the Status of "**University with Potential for Excellence**" by UGC New Delhi) **Hyderabad**, Telangana; **Life Insurance Corporation of India**, South Central Zone; **National Insurance Co. Limited** (Platinum Jubilee Sponsor) on the Occasion of 100 Years (1917 - 2017) Centenary Year celebrations of Osmania University Hyderabad at CSIR - IICT Taranaka Auditorium, Prof. G. Ram Reddy Center for Distance Education, Osmania University Campus, Hyderabad on **29th - 31st July 2017**);
 15. Participated & Virtually Presented / Published a Paper titled, "Global Dynamism - A Realm of Scenario of Joint Growth of the Chindian Economies in the Global Distress" in the 3rd International Conference on Global Insurance Practices & Outlook [**GIPO 2017**] (Jointly Organized by Department of Commerce, **Osmania University** (A 100 Years Old NAAC 'A++' Grade University awarded the Status of "**University with Potential for Excellence**" by UGC New Delhi) **Hyderabad**, Telangana; **Life Insurance Corporation of India**, South Central Zone; **National Insurance Co. Limited** (Platinum Jubilee Sponsor) on the Occasion of 100 Years (1917 - 2017) Centenary Year celebrations of Osmania University Hyderabad at CSIR - IICT Taranaka Auditorium, Prof. G. Ram Reddy Center for Distance Education, Osmania University Campus, Hyderabad on **29th - 31st July 2017**);
 16. Participated & Presented / Published a Paper titled, "An Empirical Study on Impact of People Quality and Behaviour on Asian Economics, Specially Referring to South Asian Region" under the session chairmanship of **Dr. Seema Sharma**, *Department of Management Studies, Indian Institute of Technology Delhi*; in the National Conference on Management, Economics & Social Sciences [**NCMESS 2017**] (Organized by Department of Management & Humanities, **National Institute of Technology Hamirpur** (An Institute of National Importance) Himachal Pradesh at NITH Campus, Hamirpur on **14th - 15th July 2017**);
 17. Participated & Virtually Presented / Published (Co-Author: Bharti Singh) a Paper titled, "Cashless Rural India - A Study making a way towards reality of the Dream of cashless economy of India, with special reference to the Semi Hilly Districts of Lower Himachal Pradesh" in the 2nd International Conference on Emerging Trends in Management, Engineering, Technology and Social Sciences [**ICET-2017**] (Jointly Organized by **Indian Academicians and Researchers Association** (IARA) Guwahati and Empryal Institute of Higher Education Guwahati at IARA Darwin Campus II, Guwahati on **31th May 2017**);
 18. Participated & Presented / Published (Co-Presented and Co- Authored By Ms. Bharti Singh, Head, Department of Business Management, Indus International University, Una) a Paper titled, "Prospects of Modern Banking Practices in Rural Economy in India" in the 7th International Conference on Management & IT [**ICMIT-2017**] on the theme "Transforming India: Initiatives, Challenges and Road Ahead" (Organized by **International School of Informatics & Management Technical Campus** (Accredited 'A' by NAAC) - IIIM Mansarovar Jaipur India in Association with IIS

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University Rajasthan, University of Bolton UK, Western International College Ras al khaimah, Indus International University Una, Uttara University Bangladesh at IIIM Campus, Jaipur on 28th - 29th April 2017);

19. Presented in Absentia / Published (Co-Authored by Dr. Harish Handa, Associate Professor, Shaheed Bhagat Singh College, DU) a Synopsis titled, "Impact of Ethical Business Practices on Organisational Competitiveness - A Study on Service Sector in India" in the 13th Doctoral Research Conference in Management [ANVESH - 2017] (Organized by **Institute of Management, Nirma University (NAAC 'A' Grade) Ahmedabad India** at IMNU Campus, Ahmedabad on 7th - 8th April 2017);
20. Participated & Presented / Published a Paper (Co-Authored by Prof. G. S. Bhalla, Sr. Professor, Department of Commerce, Guru Nanak Dev University Amritsar) titled, "Economists' and Ecologists' Viewpoint About Sustainable Development - A Case Based Discussion on the Community-based Conservation Initiatives for saving Greenery around the Globe" in the **GAIL Sponsored LPU MANAGEMENT CONCLAVE-2017** on the theme "Strategies for Global Competitiveness and Economic Growth" (Organized by **Mittal School of Business (Accredited by ACBSP, USA), Lovely Professional University Punjab India**, in the presence of Leading Academicians and Corporates including Mr. Pradeep Singh CEO-**ISB Hyderabad**, Dr. David Dror MD-**Micro Insurance Academy**, Mr. Livio Moria CEO-**Airbeam SRL Italy**, Ms. Mamta Saikia COO-**Bharti Foundation**, Mr. Jyoti Kamal Senior Editor-**TV18 Broadcast Limited**, Mr. Paul Eldred, Senior Director-**CMA CGM**, Mr. Gagandeep S Nagra Country Manager-**Android Enterprise, Google**, Dr. Rakesh Mohan Joshi Professor & Chairperson-**IIFT New Delhi**, Prem Ojha COO-**Videocon Telecommunication Ltd.**, Major Sponsored by **GAIL India** at Shanti Devi Mittal Auditorium, LPU Campus, Phagwara on 17th - 18th March 2017);
21. Participated & Virtually Presented / Published a Paper titled, "A Synopsis on Impact of Ethical Business Practices on Organisational Competitiveness - A Study on Service Sector in India" in the Doctoral Conference on Trends in Management Research (Jointly Organized by **Faculty of Management Studies, Institute of Chartered Financial Analysts of India (ICFAI) University Jharkhand & IBS, ICFAI Foundation of Higher Education (IFHE), Hyderabad** at IUJ Campus, Ranchi on 9th March 2017);
22. Participated & Virtually Presented / Published a Paper titled, "Global Dynamism" (Co-Authored and Presented in Person by Ms. Prajakta Pradeep Shukla, Sr. Research Scholar, Department of Political Science, Jamia Millia Islamia (JMI) New Delhi) in the National Conference (**Under the aegis of UGC Fund**) on "Emerging Issues in Financial Sector in India" (Jointly Organized by **University Grants Commission (UGC) New Delhi & Institute of Management Studies and Research (IMSAR), Maharshi Dayanand University (MDU) Rohtak** at Chaudhary Ranbeer Singh Center for Political and Economic Studies, MDU Campus, Rohtak on 8th February 2017);
23. Submitted in Absentia / Published a Paper titled, "Economists' and Ecologists' Viewpoint About Sustainable Development" in the **ICSSR Sponsored** National Seminar on Climate Change and Agriculture: Impact and Adaptation Strategies in Haryana (Jointly Organized by **Department of Economics, Maharshi Dayanand University (MDU) Rohtak (NAAC 'A' Grade Accredited University), & Indian Council for Social Science Research (ICSSR) New Delhi** at MDU Campus, Rohtak on 6th - 7th February 2017);
24. Participated as a **Reviewer** & Presented / Published a Paper titled, "Green Initiatives in the World Economy - A Case Based Discussion on the Community-based Conservation Initiatives taken around the Globe with a Special Emphasis on India" in the International Conference on Innovation, Market Competition and Economic Development (Jointly Organized by **International Management Institute (IMI) Bhubaneswar, India & EGADE Business School, Tecnologico de Monterrey** (An International University Recognized Throughout Mexico, North America, and Latin America; Having Three Reputed International Accreditations Comprising AACSB, EQUIS and AMBA), **Mexico City, Mexico** at IMI Campus, Bhubaneswar on 9th - 10th December 2016);

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25. Participated & Presented / Published a Paper titled, "Global Dynamism - A Realm of Scenario of Joint Growth of the Chindian Economies in the Global Distress" in the International Conference on India, China and the New World Order: Economic, Social and Cultural Dimensions [Theme: Sino-India Relationship: Economic, Social and Development Issues] (Jointly Organized by **International Management Institute (IMI) Bhubaneswar**, India & **Sichuan Academy of Social Sciences (SASS), Chengdu, China** at IMI Campus, Bhubaneswar on **26th – 27th November 2016**);
26. Participated & Presented / Published a Paper titled, "Green Initiatives in the World Economy" in the Sixth Edition of Management Science and Practice - An Esteemed International Conference [MSP 2016] (Jointly Organized by Department of Mathematics, **Indian Institute of Technology Madras**; Department of Management Studies, Indian Institute of Technology Madras; Production and Quantitative Area, **Indian Institute of Management Ahmedabad (IIM-A)**; & **Operational Research Society of India (ORSI)**, Ahmedabad Chapter, held in the humble memory of Late Prof. (Dr.) Ramachandra Subramanian, Department of Mathematics, IIT Madras on the occasion of His Eightieth Birthday at IIT Campus, Chennai on **8th – 10th September 2016**);
27. Participated & Presented / Published a Paper titled, "Viability of Ethical Business Practices in Today's Competition in India: An Empirical Review" in International Conference on Integral Development for Wholesome Life [CIDL 2016] - Phase I (Jointly Organized by Faculty of Management, Pacific Academy of Higher Education and Research University Udaipur; **Mohan Lal Sukhadia University Udaipur (NAAC 'A' Grade Accredited University)**; University of Kota Rajasthan; Career Point University Kota (Rajasthan), held as a result of Birat Nagar (Nepal) Round Table, Nov. 2015; Started at the 50th Anniversary of the Wholesome Development Theory {Propounded by (Late) Pt. Deen Dayal Upadhyaya} at PAHERU Campus, Udaipur on **4th – 5th June 2016**, Chaired by **Prof. Durg Singh Chauhan, Then President, Association of Indian Universities - Chief Guest**);
28. Participated & Presented / Published a Paper titled, "Global Business Ethics: A Review on Ethical Business Practices Followed Worldwide with a special emphasis on India" in 7th International Conference on Excellence in Research and Education [CERE 2016] (Organized by **Indian Institute of Management Indore** in association with Indian Institute of Management Ahmedabad; Indian Institute of Technology Bombay; Indian Institute of Technology Kanpur; & Indian Institute of Management Trichy at IIM Campus, Indore on **5th – 8th May 2016**);
29. Participated & Presented / Published a Paper titled, "Impact Of Global Dynamism On Emerging And Developing Economies In The Fluctuative World Scenario" in International Seminar on Changing Economic Parameters and Prospects of Growth in India and South Asia (Jointly Organized by Department of Economics, **University of Lucknow**; **Indian Council of Social Science Research**; Indian Council of World Affairs; & **NABARD** at LU Campus, Lucknow on **5th – 7th February 2016**);
30. Participated & Presented / Published a Paper titled, "Viability of Ethical Business Practices in Today's Competition in India" in National Symposium on Emerging Trends in Entrepreneurship, Business, and Management [NEST 2016] (Organized by Department of Commerce, Maharaja Agrasen College, **University of Delhi** at MAC Campus, Delhi on **29th January 2016**);
31. Participated & Presented / Published a Paper titled, "Global Financial Crisis - A Study on the Impact & the Recovery of Developing Nations from the Crisis" in 4th International Conference on Emerging Trends in Finance & Accounting [IFC 2015] – ISBN: 978-93-83302-09-3 (Organized by Shri Dharmasthala Manjunatheshwara Institute for Management Development (SDMIMD) Chamundi Hills Mysore (Research Centre, **University of Mysore** [A 100 Years Old NAAC 'A+' Grade University awarded the Status of "University with Potential for Excellence" by UGC New Delhi]) at SDMIMD Campus, Mysore on **20th – 22nd August 2015**);
32. Participated & Virtually Presented / Published a Paper titled, "Railways in India: A Study on the Day to Day Increasing Crimes in Railways Effecting the Prospects of Railway Tourism in India" in **ICSSR Sponsored** National Conference on "Consumer Behaviour in Hospitality and Tourism Industry" (Organized by Pacific Institute of Hotel Management, **Pacific**

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- Academy of Higher Education and Research University Udaipur in Association with Indian Council Social Science and Research (ICSSR), New Delhi at PAHERU Campus, Udaipur on 7th – 8th August 2015);**
33. Participated & Presented / Published a Concept Paper titled, “Decline of Manufacturing in India - A Review on the Problems of Indian Industries” in **UGC Sponsored** National Seminar on "Investing in a Sustainable Future: Integrating Environmental, Social and Governance Factors" [**ESG 2015**] (Organized by Department of Commerce, Smt. B.M. Ruia Girls' College Mumbai, **S.N.D.T. Women's University Mumbai** at BMRGC Campus, Mumbai on **24th – 25th April 2015**);
 34. Participated & Presented / Published a Concept Paper titled, “Decline of Indian Industries: A Research on the Barriers to the Growth of Industries in Punjab” in International Conference on Current Researches in Management, Technology and Social Sciences - 2015 [**ICCRMTSS-2015**] (Jointly Organized by **Indian Academicians and Researchers Association (IARA)** Guwahati; Empyrean Institute of Higher Education Guwahati at IARA Darwin Campus II, Guwahati on **26th March 2015**);
 35. Participated & Presented / Published a Concept Paper titled, “Window Dressing in Financial Practices: A Conceptual Research on Small Scale Enterprises in India” in National Seminar on “Professionalization of Education: Problems & Opportunities in India” - 2015 [**NSPEPOII-2015**] (Organized by Centre for Office Management & Corporate Secretaryship, Faculty of Arts, **Banaras Hindu University Varanasi** (A 100 Years Old **NAAC 'A+' Grade University** awarded the Status of "**University with Potential for Excellence**" by UGC New Delhi), in association with Mahatma Gandhi Kashi Vidyapeeth at S. Radhakrishnan Hall, BHU Campus, Varanasi on **24th – 25th March 2015**);
 36. Participated & Presented / Published a Concept Paper titled, “Decline of Manufacturing in India - A Review on the Barriers to the Growth of Industries” in **UGC Sponsored** National Seminar (UGC Financed) on “Strategies for Business Excellence in Global Era” - 2015 (Organized by University School of Management, **Kurukshetra University Kurukshetra** (**NAAC 'A++' Grade Accredited University**), in Association with Panipat Institute of Engineering & Technology (PIET) Panipat Haryana at Senate Hall, KUK Campus, Kurukshetra on **21st March 2015**);
 37. Participated & Presented / Published a Concept Paper titled, “Decline of Indian Industries: A Research on the Barriers to the Growth of Industries in North - West” in **ICSSR North-Western Regional Centre Sponsored** National Seminar on “Contemporary Business and Economic Opportunities in North-Western Region – Issues and Challenges” - 2015 (Organized by Faculty of Management, **Shri Mata Vaishno Devi University Katra, Jammu & Kashmir** in Association with Department of Commerce, **University of Jammu** (**NAAC 'A++' Grade Accredited University**), **Jammu, Jammu & Kashmir** at SMVDU Campus, Katra on **6th March 2015**);
 38. Participated & Presented / Published a Concept Paper titled, “Window Dressing in Financial Practices” in **IESMCRC 8th International Business Research Conference – 2015 [IBRC-2015]** (Organized by Indian Education Society’s Management College and Research Centre (IES-MCRC) Bandra Reclamation Mumbai (Research Centre, **University of Mumbai** [A 161 Years Old **NAAC 'A+' Grade University** awarded the Status of "**University with Potential for Excellence**" by UGC New Delhi]) at IES-MCRC Campus, Mumbai on **27th February 2015**);
 39. Participated & Presented / Published a Case Research titled, “Working Capital Management: A Case study of OCM” in **IESMCRC 2nd International Case Study Conference – 2015 [ICSC-2015]** – **ISBN: 978-93-83-241-76-7** (Organized by Indian Education Society’s Management College and Research Centre (IES-MCRC) Bandra Reclamation Mumbai (Research Centre, **University of Mumbai** [A 161 Years Old **NAAC 'A+' Grade University** awarded the Status of "**University with Potential for Excellence**" by UGC New Delhi]) in Association with SARASWAT Bank at IES-MCRC Campus, Mumbai on **4th – 5th February 2015**);
 40. Participated & Presented / Published a Research titled, “Decline Of Traditional Businesses / Artisans In Present Competitive Scenario: A Research On Ornamental Stone Setters In Amritsar” in International Conference on Science, Technology & Management – 2015

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- [ICSTM-2015] – ISBN: 978-81-931039-1-3** (Jointly Organized / Sponsored by A R Research Publication Delhi NCR (India), Science India Publication, Pine Training Academy, S.T. Enterprises Sciencetech, IDIIF International Directory in Association with International Journal of Advanced Technology in Engineering and Science (IJATES), International Journal Of Advance Research In Science And Engineering (IJARSE), International Journal of Electrical & Electronics Engineers (IJEET), International Journal of Science Technology & Management (IJSTM) at Young Men Christian Association (**YMCA**), Connaught Place, New Delhi on **1st February 2015**);
41. Participated & Presented / Published a Comparative Review titled, “Impact of Materialism in Higher Education; Industrial Growth of India - A Developmental Perspective of Value Education” in National Seminar on Education for Enhancing Ethics & Education – 2015 **[NSEEEE – 2015]** (Jointly Organized by **Faculty of Management Studies**, PAHERU Udaipur & Shiksha Sanskriti Utthan Nyas (SSUN), Rashtriya Shiksha Neeti Aayog, New Delhi at Pacific University Campus, Udaipur on **11th – 12th January 2015**);
 42. Participated & Presented / Published a Review Paper titled, “Impact of Materialism in Higher Education on Long Term Industrial Growth of India - A Realistic Approach towards the Dimensions of Quality Improvement in Higher Education” in National Seminar on Education for Enhancing Ethics & Education – 2015 **[NSEEEE – 2015]** (Jointly Organized by **Faculty of Management Studies**, PAHERU Udaipur & Shiksha Sanskriti Utthan Nyas (SSUN), Rashtriya Shiksha Neeti Aayog, New Delhi at Pacific University Campus, Udaipur on **11th – 12th January 2015**);
 43. Participated & Presented / Published a Research Paper titled, “US Tapering: Least Impact on Indian Economy - A Study of Indian Policy Tackling Global Threats” in International Conference on Multidisciplinary Research and Practice - 2014 **[ICMRP-2014]** (Jointly Organized by Research and Scientific Innovation Society (RSIS) India Wing Noida & International Standards Publication at **Ahmedabad Management Association (AMA)**, **ATIRA Campus**, **IIM-A Road**, Ahmedabad, India on **30th November - 1st December 2014**);
 44. Participated & Presented / Published a Research Paper titled, “Ethics in Higher Education - A Study Approach to the Value System of the Coming Buddy Managers” in the 9th International Seminar on Ethics & Values in Resource Management – 2014 **[ISEVRM – 2014]** (Jointly Organized by International Research Institute of Relative Economics New Delhi, **Jain Visva Bharti (Deemed University) Ladnun** Rajasthan & PAHERU Udaipur at Adhyatma Sadhana Kendra, New Delhi on **1st – 2nd November 2014**);
 45. Participated & Jointly Presented a Paper on Ethics in the 3rd International Conference on Human Values in Higher Education – 2014 **[ICHVHE – 2014]** (Jointly Organized by **IIT Hyderabad**, **IIT (BHU) Varanasi**, Punjab Technical University Jalandhar, & Royal University of Bhutan at PTU Main Campus, Kapurthala on **28th February – 2nd March 2014**).

➤ **Books / Chapters in Books**

1. Chapter (Co-Authored By Prof. (Dr.) G.S. Bhalla, Senior Professor, Department of Commerce, Guru Nanak Dev University, Amritsar) and Dr. Harish Handa, Head and Associate Professor (Commerce), Shaheed Bhagat Singh College, University of Delhi) titled “Impact of the New Indirect Taxation System on the Unorganised Business Sector” In The Book Titled, “GST in India” (**ISBN:**), Edited by **AMU Aligarh**, Published by **Cambridge, U.K. (2019)**.
2. Chapter (Co-Authored By Ms. Bharti Singh, Head, Department of Business Management, Indus International University, Una and Prof. (Dr.) G.S. Bhalla, Senior Professor, Department of Commerce, Guru Nanak Dev University, Amritsar) titled “Modern Cashless Banking in Rural India: An Investigation on the Prospects of Cashless Economy in the Semi Hilly Himachal Pradesh” in The Book Titled, “Research Advancements in Digital Age - A Multidisciplinary Approach” (**ISBN: XXXX**), Editors, Prof. (Dr.) Gunmala Suri (**Professor, University Business School, Panjab University Chandigarh**), Dr. Rupinder Bir Kaur (**Assistant Professor, University Business School,**

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- Panjab University Chandigarh**), Published by **Mohindra Publishers, Chandigarh** (Page No. 59 – 71, **First Impression: 2018**);
3. Chapter titled “GLOBAL DYNAMISM - A Realm of Scenario of Joint Growth of the Chindian Economies in the Global Distress” in The Book Titled, “Emerging Issues in International Business”, Edited by **Department of Commerce, Banaras Hindu University, Varanasi (U.P.)**;
 4. Chapter titled “Green Initiatives in the World Economy (A Case Based Discussion on the Community-based Conservation Initiatives taken around the Globe with a Special Emphasis on India)” in The Book Titled, “Strategies for Global Competitiveness and Economic Growth” (**ISBN: 978-93-87034-01-3**), Editors, Dr. Sanjay Modi (**Professor and Executive Dean, Mittal School of Business, Lovely Professional University Phagwara**), Dr. Rajesh Verma (Professor and Additional Dean, Mittal School of Business, LPU Phagwara), Dr. Vishal Sarin (Associate Professor, Mittal School of Business, LPU Phagwara), Published by **Excel India Publishers, New Delhi** (Page No. 264 – 275, **First Impression: 2017**);
 5. Chapter titled “Decline of Manufacturing in India - A Review on the Problems of Indian Industries” in The Book Titled, “Investing in Sustainable Future: Integrating Environmental Social and Governance Factors” (**ISBN: 978-93-84869-56-4**), Editor, Dr. Nini S. Gulla (**Principal, Smt. B.M. Ruia Mahila Mahavidyalaya Mumbai & Sitaram Deora Institute of Management Studies Mumbai**; Chairperson, Board of Studies in Economics and Statistics, S.N.D.T Women's University Mumbai; Member, Academic Council, S.N.D.T Women's University Mumbai), Published by **Excel India Publishers, New Delhi** (Page No. 298 – 302, **First Impression: 2015**);
 6. Chapter titled “Window Dressing in Financial Practices: A Conceptual Research on Small Scale Enterprises in India” in The Book Titled, “Multidisciplinary Scenario of Professionalization of Education In India” (**ISBN: 978-93-85000-14-0**), Chief Editor, Prof. R.P. Shukla (**Professor-Education, Faculty of Education, Banaras Hindu University (BHU) Varanasi**), Editors, Dr. R.S. Mishra (Assistant Professor-Office Management, **Faculty of Arts, BHU Varanasi**), Dr. Manoj Kumar Singh (Assistant Professor-Computer Science, **Faculty of Science, BHU**), Dr. Anil Kumar Singh (Assistant Professor-Tourism Management, **Faculty of Arts, BHU**), Dr. Vaibhav (Assistant Professor-Finance, **Faculty of Commerce, BHU**), Published by **Bharti Publications, New Delhi** (Page No. 306 – 321, **First Impression: 2015**).

Research Guidance

- Guided Mr. **Ankush Kanwar** for his MBA Industrial Project Dissertation titled, "Fund-Raising Planning At Platinum Infosys", submitted in **Academic Year 2016-17** to Indus International University Una (H.P.);
- Guided Mr. **Jarnail Singh** for his MBA Industrial Project Dissertation titled, "Customer Satisfaction Towards WhatsApp", submitted in **Academic Year 2016-17** to Indus International University Una (H.P.);
- Guided Ms. **Reena Devi** for her MBA Industrial Project Dissertation titled, "Training and Development in Intex India", submitted in **Academic Year 2016-17** to Indus International University Una (H.P.);
- Guided Ms. **Seema Devi** for her MBA Industrial Project Dissertation titled, "Dilemma In Liquidity And Profitability - A Study on the Ratio Analysis of Amit Engineers with Special Reference to its Liquidity and Profitability", submitted in **Academic Year 2016-17** to Indus International University Una (H.P.);
- Guided Mr. **Varinder Singh** for his MBA Industrial Project Dissertation titled, "Working Capital Management at NFL", submitted in **Academic Year 2016-17** to Indus International University Una (H.P.).

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Technical Expertise

- MS Office, Tally ERP 9, Visual Basics, Oracle, HTML, C, C++, SPSS, SYSTAT, STATA, R, GRETL, E-Views, Lingo.

Project Work

- IMPACT OF ETHICAL BUSINESS PRACTICES ON ORGANISATIONAL COMPETITIVENESS - A Study on Service Sector in India (Sep 2014 – April 2018) under the Joint Supervision of Dr. Harish Handa, **Teacher In Charge (Head) and Associate Professor**, Department of Commerce, **Shaheed Bhagat Singh College, University of Delhi** and Dr. Pushpkant Shakdwipee, Associate Professor, FMS, PAHERU;
- US Tapering: Least Impact on Indian Economy - A Study of Indian Policy Tackling Global Threats (Mar 2014 - May 2014) under the Guidance of Dr. Puneet Sachdeva, Assistant Professor, PIMK, PTU Campus;
- Working Capital Management: A Case study of OCM (Jun 2013 - Aug 2013) under the Guidance of Dr. Kapil Gupta, Assistant Professor, Department of Management, Punjab Institute of Technology, Kapurthala;
- Decline of Traditional Businesses / Artisans in Present Scenario: A Research on Ornamental Stone Setters in Amritsar (Feb 2013- May 2013) under the Guidance of Dr. Mandeep Kaur, Assistant Professor, PITK;
- Competitive Analysis of the Major Accounting Packages in the Indian Market (Feb 2010 - Mar 2010).

FDP(s) / MDP(s) / Workshop(s) Attended

- **Faculty Development Programme on Research Techniques for Cross Sectional, Time Series and Panel Data** (8th – 14th June 2018) from **Department of Financial Studies, Shri Guru Gobind Singh College of Commerce, University of Delhi**, New Delhi India;
- **Workshop on Productivity and Efficiency Analysis** (18th – 22th December 2017) from **School of Economics, Shri Mata Vaishno Devi University Katra**, Jammu India;
- **Workshop on Data Preparation and Analysis : Testing of Hypothesis** (25th – 27th November 2017) from **Centre of Data Analytics & Research, Guru Nanak Dev University**, Amritsar India;
- **International Workshop on Unfolding Goods & Services Tax** (9th September 2017) from **Faculty of Management Studies (FMS Delhi), University of Delhi**, New Delhi India;
- **International Workshop on RE100: Introduction to Renewable Energy** (9th June 2017: 6 Contact Training hours) from **Solar Energy International** in Association with **Business Lab**, Chennai India;
- **National Workshop on Application of SPSS & AMOS in Business Research** (6th – 8th June 2017) from Department of Commerce, **University of Madras** in Association with **Business Lab**, Chennai India;
- **ICSSR Sponsored Orientation Programme on Social Science Research for Research Scholars and Lecturers** (30th March – 1st April 2017) from Centre for Policy Research, Dharma Marg, New Delhi India;
- **Workshop on Academic Writing** (7th May 2016) by Prof. Charles Dhanraj (Professor - Strategy & Global Leadership, **IMD Switzerland**) & Professor Phanish Puranam (Professor - Strategy & Organisation Design, **INSEAD Singapore**), held at Indian Institute of Management Indore (MP) India;
- **Two day Workshop on Basics of Research Methodology and Data Analysis** (15th – 16th April 2016) from Punjab Institute of Management, I.K. Gujral Punjab Technical University, Jalandhar;
- **Amazon Trained E-Commerce Specialist (ATES) Program** (26th – 27th March 2016) from **Amazon India**.
- **Pre Conference Workshop on Empirical Research in Finance** (20th August 2015) from **SDMIMD Mysore**.
- **ICSSR Sponsored Research Methodology Course in Social Sciences for Ph.D. Research Scholars** (3rd – 12th August 2015) from Center for Studies in Society and Development, School of Social Sciences, Central **University of Gujarat, Gandhinagar**.
- **Management Development Programme on Advanced Technical Analysis (Chart & Non Chart Based)** (14th March 2015) from National Stock Exchange of India (NSE) Limited – **NCFM Hyderabad**.

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- **Management Development Programme** on Financial Valuation and Modeling (21st – 22nd February 2015) from National Stock Exchange of India (NSE) Limited, New Delhi.
- **International Case Writing Workshop** (4th February 2015) from IES-MCRC, Bandra Reclamation, Mumbai;
- **AIMA Training Workshop** on Game Based Management Simulation (23rd – 24th January 2015) from Pacific Center for Simulations, FMS, PAHERU, Udaipur (in Collaboration with **AIMA, New Delhi**);
- **Faculty Development Programme** on “Research Methodology and Data Analysis using Advanced Statistical Tools” (21st – 27th December 2014) from Faculty of Management, Pacific Academy of Higher Education & Research University, Udaipur;
- **35 Hours Orientation Programme** (29th June – 6th July 2010) from Northern India Regional Council (Amritsar Branch), The Institute of Chartered Accountants of India (**ICAI**), Noida;
- **100 Hours Information Technology Training Course** (1st February – 7th March 2010) from Information Technology Training Centre Northern India Regional Council (Amritsar Branch), The Institute of Chartered Accountants of India (**ICAI**), Noida.

Key skills

- Financial Analysis, Research and Reporting; Market Research; Fundamental Analysis.

Other Qualification(s)

- Qualified the **IBPS CWE/RRB Phase-III Exams (September 2014)** for Officer Scale-I (Regn.1320063600) from The Institute of Banking Personnel Selection, Mumbai (46.50%);
- **Two Year Correspondence Course in Sanskrit (2011-2013)** from Correspondence Course Unit, Rashtriya Sanskrit Sansthan (Deemed University, Accredited ‘A’ Grade from NAAC), New Delhi (‘A’ Grade);
- **Two Year Correspondence Course of Sikh Studies (2011-2012)** from Dharma Prachar Committee, Shiromani Gurdwara Parbandhak Committee (SGPC), Sri Amritsar (67.88%);
- **Common Proficiency Test (2008-2009)** from The Institute of Chartered Accountants of India, Noida.

Languages Known

- Hindi, English, Punjabi, Sanskrit & Urdu and Tamil (learning).

Extra Curricular Activities

- Winner Award of **IIU SELFIE Champion 2016** from Indus International University, Una (H.P.);
- Certificate of Participation in ‘**Rang Bharo Pratiyogita – 2001**’ from Sanskar Bharti, Amritsar.

Interests

- Meeting new people; Exploring new cultures; & Establishing long lasting relationships;
- Listening music & spending time with family.

References

- Dr. Harish Handa, Head and Associate Professor, Department of Commerce, Shaheed Bhagat Singh College, University of Delhi, New Delhi - 110017 (harishhanda@gmail.com), Mob. +91-981-804-0362;
- Dr. Pushpkant Shakdwipee, Associate Professor, Pacific Institute of Management, Faculty of Management, Pacific Academy of Higher Education and Research University, Udaipur - 110017 (pushpkant1976@gmail.com), Mob. +91-967-297-8034;

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- Dr. Harmeen Soch, Head and Associate Professor, Department of Management, I. K. Gujral Punjab Technical University, Kapurthala, Punjab (India) (harmeensoch@yahoo.com), Mob. +91-947-809-8051;
- Dr. P. Antony Raj, Head and Associate Professor, Department of Commerce, St. Jude's. College, Thoothoor – 629 176, Distt. Kanyakumari (India) (antonyraj1959@gmail.com), Mob. +91-944-345-0801;
- Dr. Ampu Harikrishnan, Registrar, Indus International University, VPO Bathu, Distt. Una, Himachal Pradesh (India) (ampu.harikrishnan@iiuedu.in), Mob. +91-931-879-7101.

Accomplishments (Distinctions / Honors / Awards)

- Participated & Presented / Published a Paper and chaired as a **SESSION CHAIR** and **DISCUSSANT** in the Session titled "**SESSION B - Technology and Marketing**" in the **UNIVERSITY OF HOUSTON DOWNTOWN AND CAN THO UNIVERSITY SECOND ANNUAL INTERNATIONAL CONFERENCE-2018** (Jointly Organized by **UNIVERSITY OF HOUSTON - Downtown, U.S.A.** and **CAN THO UNIVERSITY, VIETNAM**, Hosted by the **University of Economics and Law-Vietnam National University, HCM-City** at UEL Campus, Ho Chi Minh City (Vietnam) on **31st May - 1st June 2018**);
- Virtually Presented / Published a Paper in the **9th Edition Griffith School of Management Annual International Conference 2018 [GSMAC 2018]** themed "**Entrepreneurship and Business Ethics: The Future and benefits of Romanian Information Technology**" (Jointly Organized by **Griffith School of Management, Emanuel University Of Oradea, Romania; Concordia University Texas, U.S.A.; ANIS - Asociatia Patronala A Industrii De Software Si Servicii (Employers' Association of Software and Services Industry), Romania** at **Griffith School of Management Campus, Oradea (Romania)** on **10th - 11th May 2018**);
- "**Alumni Achievement Award**", awarded by Maharshi Dayanand University, Rohtak on Alumni Meet;
- **Best Paper (Innovation) Appreciation Award** (Co-Awarded to **Dr. Harish Handa, Associate Professor, Shaheed Bhagat Singh College, University of Delhi**) a Paper titled, "Impact of Ethical Business Practices on Organisational Competitiveness" in the AIB Conference, Shimla;
- **Best Thesis in Conference Award & First Prize in Track Management & Economics** (Co- Awarded To **Dr. Harish Handa, Associate Professor, Department of Commerce, Shaheed Bhagat Singh College, University of Delhi**) for the Paper titled, "An Extended Abstract of the Thesis Dissertation ON IMPACT OF ETHICAL BUSINESS PRACTICES ON ORGANISATIONAL COMPETITIVENESS - A Study on Service Sector in India" in the Doctoral Colloquium In Management, Economics & Information Technology, Dehradun;
- **Reviewer, Journal of Education (A Sage Journal, Published by Boston University, Boston MA USA);**
- **Reviewer, Journal of Management Development (An ABS, ABDC Journal, Published by Emerald);**
- **Reviewer, JGOSS (An ABDC-B Category Journal, Published by Emerald, Scopus Abstracted);**
- **Thompson Reuters 2016 Highly Cited Researcher Status Award** By Thompson Reuters IP and Science;
- Appointed as a **State Advisor** - IIT Development Council of India, Hyderabad, Telangana (India);
- **National Fellowship Awarded** - UGC Junior Research Fellowship (JRF) 2015 from UGC, New Delhi;
- Member, Committees and Boards of Various Journals and Conferences of National / International Repute;
- **Best Paper Award** (Presentation & Innovation) in ICSSR Sponsored National Conference on "Consumer Behaviour in Hospitality and Tourism Industry", Held at PIHM, PAHERU Udaipur, Rajasthan (India);
- **Concept Paper Awarded as Best Paper** in the Conference in IESMCRC 8th International Business Research Conference 2015, Held at IES Management College and Research Centre, Mumbai (India);
- **Case Study Awarded as Best in Finance Track** in IESMCRC 2nd International Case Study Conference 2015;
- Got **Distinction** in Two Year Correspondence Course in Sanskrit from Rashtriya Sanskrit Sansthan, Delhi;
- Got '**A+**' Performance Grade (Distinction) For MBA Major Research Project at PTU Campus (91-100%);
- Got '**A**' Performance Grade (Distinction) For MBA Internship Project on OCM Mills, Amritsar (81-90%);
- Got **Distinction** in Certificate in Computing from SOCIS, IGNOU, Maidan Garhi, New Delhi (75.8%);

Declaration

I hereby declare that the above information furnished here is true to the best of my knowledge.

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